

# EXHIBIT 3

Copy B—To Be Filed With Employee's  
FEDERAL Tax Return

2020

OMB No.  
1545-0008#20616

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>12070.00</b>	2 Federal income tax withheld <b>996.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>12070.00</b>	4 Social security tax withheld <b>748.34</b>
	5 Medicare wages and tips <b>12070.00</b>	6 Medicare tax withheld <b>175.07</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 9.00	12b
Retirement plan	<b>NYPFL</b> 32.66	12c
Third-party sick pay		12d
<b>NY</b> <b>84-2291945</b>	<b>12070.00</b>	<b>484.02</b>
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>18 Local wages, tips, etc.</b>	<b>19 Local income tax</b>	<b>20 Locality name</b>
<b>12070.00</b>	<b>356.28</b>	<b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

This information is being furnished to the Internal Revenue Service.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Copy C—For EMPLOYEE'S RECORDS  
(See Notice to Employee.)

2020

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>12070.00</b>	2 Federal income tax withheld <b>996.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>12070.00</b>	4 Social security tax withheld <b>748.34</b>
	5 Medicare wages and tips <b>12070.00</b>	6 Medicare tax withheld <b>175.07</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 9.00	12b
Retirement plan	<b>NYPFL</b> 32.66	12c
Third-party sick pay		12d
<b>NY</b> <b>84-2291945</b>	<b>12070.00</b>	<b>484.02</b>
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>18 Local wages, tips, etc.</b>	<b>19 Local income tax</b>	<b>20 Locality name</b>
<b>12070.00</b>	<b>356.28</b>	<b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2020

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>12070.00</b>	2 Federal income tax withheld <b>996.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>12070.00</b>	4 Social security tax withheld <b>748.34</b>
	5 Medicare wages and tips <b>12070.00</b>	6 Medicare tax withheld <b>175.07</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 9.00	12b
Retirement plan	<b>NYPFL</b> 32.66	12c
Third-party sick pay		12d
<b>NY</b> <b>84-2291945</b>	<b>12070.00</b>	<b>484.02</b>
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>18 Local wages, tips, etc.</b>	<b>19 Local income tax</b>	<b>20 Locality name</b>
<b>12070.00</b>	<b>356.28</b>	<b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2020

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>12070.00</b>	2 Federal income tax withheld <b>996.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>12070.00</b>	4 Social security tax withheld <b>748.34</b>
	5 Medicare wages and tips <b>12070.00</b>	6 Medicare tax withheld <b>175.07</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 9.00	12b
Retirement plan	<b>NYPFL</b> 32.66	12c
Third-party sick pay		12d
<b>NY</b> <b>84-2291945</b>	<b>12070.00</b>	<b>484.02</b>
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>18 Local wages, tips, etc.</b>	<b>19 Local income tax</b>	<b>20 Locality name</b>
<b>12070.00</b>	<b>356.28</b>	<b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

NTF 2583713

0 AW24UP

Copy B—To Be Filed With Employee's  
FEDERAL Tax Return.

2021

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>18020.00</b>	2 Federal income tax withheld <b>1406.00</b>
b Employer ID no. (EIN)	3 Social security wages <b>18020.00</b>	4 Social security tax withheld <b>1117.24</b>
84-2291945	5 Medicare wages and tips <b>18020.00</b>	6 Medicare tax withheld <b>261.37</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 13.80	12b
Retirement plan	<b>NYPFL</b> 92.00	12c
Third-party sick pay		12d
NY   84-2291945	18020.00	701.78
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc.	19 Local income tax <b>18020.00</b>	20 Locality name <b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

This information is being furnished to the Internal Revenue Service.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Copy C—For EMPLOYEE'S RECORDS  
(See Notice to Employee.)

2021

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>18020.00</b>	2 Federal income tax withheld <b>1406.00</b>
b Employer ID no. (EIN)	3 Social security wages <b>18020.00</b>	4 Social security tax withheld <b>1117.24</b>
84-2291945	5 Medicare wages and tips <b>18020.00</b>	6 Medicare tax withheld <b>261.37</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 13.80	12b
Retirement plan	<b>NYPFL</b> 92.00	12c
Third-party sick pay		12d
NY   84-2291945	18020.00	701.78
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc.	19 Local income tax <b>18020.00</b>	20 Locality name <b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

NTF 258442

1 AW24UP

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2021

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>18020.00</b>	2 Federal income tax withheld <b>1406.00</b>
b Employer ID no. (EIN)	3 Social security wages <b>18020.00</b>	4 Social security tax withheld <b>1117.24</b>
84-2291945	5 Medicare wages and tips <b>18020.00</b>	6 Medicare tax withheld <b>261.37</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 13.80	12b
Retirement plan	<b>NYPFL</b> 92.00	12c
Third-party sick pay		12d
NY   84-2291945	18020.00	701.78
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc.	19 Local income tax <b>18020.00</b>	20 Locality name <b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2021

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>18020.00</b>	2 Federal income tax withheld <b>1406.00</b>
b Employer ID no. (EIN)	3 Social security wages <b>18020.00</b>	4 Social security tax withheld <b>1117.24</b>
84-2291945	5 Medicare wages and tips <b>18020.00</b>	6 Medicare tax withheld <b>261.37</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 13.80	12b
Retirement plan	<b>NYPFL</b> 92.00	12c
Third-party sick pay		12d
NY   84-2291945	18020.00	701.78
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc.	19 Local income tax <b>18020.00</b>	20 Locality name <b>NYC</b>

Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

## Copy B—To Be Filed With Employee's

2022

OMB No. 1545-0008#2068

## FEDERAL Tax Return

a Employee's SSN 091-80-6769	1 Wages, tips, other comp. 23035.36	2 Federal income tax withheld 1969.00
b Employer ID no. (EIN)	3 Social security wages 23035.36	4 Social security tax withheld 1428.20
84-2291945	5 Medicare wages and tips 23035.36	6 Medicare tax withheld 334.09

c Employer's name, address, and ZIP code

FIRE AND ICE TRUCKING  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

DEMITRUS G COOPER  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other NYSDI 15.00	12b
Retirement plan	NYPFL 117.66	12c
Third-party sick pay		12d
NY 84-2291945	23035.36	952.44
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc. 23035.36	19 Local income tax 712.65	20 Locality name NYC

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

This information is being furnished to the Internal Revenue Service.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Copy C—For EMPLOYEE'S RECORDS  
(See Notice to Employee.)

2022

OMB No. 1545-0008

a Employee's SSN 091-80-6769	1 Wages, tips, other comp. 23035.36	2 Federal income tax withheld 1969.00
b Employer ID no. (EIN)	3 Social security wages 23035.36	4 Social security tax withheld 1428.20
84-2291945	5 Medicare wages and tips 23035.36	6 Medicare tax withheld 334.09
c Employer's name, address, and ZIP code	FIRE AND ICE TRUCKING 65A & 67 CUTTERMILL ROAD GREAT NECK, NY 11021	
d Control number		
e Employee's name, address, and ZIP code	DEMITRUS G COOPER #1F 1040 Barbey St NEW YORK, NY 10027	
7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other NYSDI 15.00	12b
Retirement plan	NYPFL 117.66	12c
Third-party sick pay		12d
NY 84-2291945	23035.36	952.44
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc. 23035.36	19 Local income tax 712.65	20 Locality name NYC

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

## Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2022

OMB No. 1545-0008

a Employee's SSN 091-80-6769	1 Wages, tips, other comp. 23035.36	2 Federal income tax withheld 1969.00
b Employer ID no. (EIN)	3 Social security wages 23035.36	4 Social security tax withheld 1428.20
84-2291945	5 Medicare wages and tips 23035.36	6 Medicare tax withheld 334.09

c Employer's name, address, and ZIP code

FIRE AND ICE TRUCKING  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

DEMITRUS G COOPER  
#1F  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other NYSDI 15.00	12b
Retirement plan	NYPFL 117.66	12c
Third-party sick pay		12d
NY 84-2291945	23035.36	952.44
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc. 23035.36	19 Local income tax 712.65	20 Locality name NYC

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

## Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2022

OMB No. 1545-0008

a Employee's SSN 091-80-6769	1 Wages, tips, other comp. 23035.36	2 Federal income tax withheld 1969.00
b Employer ID no. (EIN)	3 Social security wages 23035.36	4 Social security tax withheld 1428.20
84-2291945	5 Medicare wages and tips 23035.36	6 Medicare tax withheld 334.09
c Employer's name, address, and ZIP code	FIRE AND ICE TRUCKING 65A & 67 CUTTERMILL ROAD GREAT NECK, NY 11021	
d Control number		
e Employee's name, address, and ZIP code	DEMITRUS G COOPER #1F 1040 Barbey St NEW YORK, NY 10027	
7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other NYSDI 15.00	12b
Retirement plan	NYPFL 117.66	12c
Third-party sick pay		12d
NY 84-2291945	23035.36	952.44
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
18 Local wages, tips, etc. 23035.36	19 Local income tax 712.65	20 Locality name NYC

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

Copy B—To Be Filed With Employee's  
FEDERAL Tax Return

2023

OMB No.  
1545-0008#2060

2023

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>680.00</b>	2 Federal income tax withheld <b>45.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>680.00</b>	4 Social security tax withheld <b>42.16</b>
	5 Medicare wages and tips <b>680.00</b>	6 Medicare tax withheld <b>9.86</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 0.60	12b
Retirement plan	<b>NYPFL</b> 3.09	12c
Third-party sick pay		12d
<b>NY</b>	<b>84-2291945</b>	<b>680.00</b>
		23.23
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>680.00</b>	<b>17.99</b>	<b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

This information is being furnished to the Internal Revenue Service.

This information is being furnished to the Internal Revenue Service. If you are required to file a tax return, a negligence penalty or other sanction may be imposed on you if this income is taxable and you fail to report it.

Copy C—For EMPLOYEE'S RECORDS  
(See Notice to Employee.)

2023

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>680.00</b>	2 Federal income tax withheld <b>45.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>680.00</b>	4 Social security tax withheld <b>42.16</b>
	5 Medicare wages and tips <b>680.00</b>	6 Medicare tax withheld <b>9.86</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a See instructions for box 12
13 Statutory employee	14 Other <b>NYSDI</b> 0.60	12b
Retirement plan	<b>NYPFL</b> 3.09	12c
Third-party sick pay		12d
<b>NY</b>	<b>84-2291945</b>	<b>680.00</b>
		23.23
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>680.00</b>	<b>17.99</b>	<b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

## Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2023

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>680.00</b>	2 Federal income tax withheld <b>45.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>680.00</b>	4 Social security tax withheld <b>42.16</b>
	5 Medicare wages and tips <b>680.00</b>	6 Medicare tax withheld <b>9.86</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 0.60	12b
Retirement plan	<b>NYPFL</b> 3.09	12c
Third-party sick pay		12d
<b>NY</b>	<b>84-2291945</b>	<b>680.00</b>
		23.23
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>680.00</b>	<b>17.99</b>	<b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS

## Copy 2—To Be Filed With Employee's State, City, or Local Income Tax Return

2023

OMB No.  
1545-0008

a Employee's SSN <b>091-80-6769</b>	1 Wages, tips, other comp. <b>680.00</b>	2 Federal income tax withheld <b>45.00</b>
b Employer ID no. (EIN) <b>84-2291945</b>	3 Social security wages <b>680.00</b>	4 Social security tax withheld <b>42.16</b>
	5 Medicare wages and tips <b>680.00</b>	6 Medicare tax withheld <b>9.86</b>

c Employer's name, address, and ZIP code

**FIRE AND ICE TRUCKING**  
65A & 67 CUTTERMILL ROAD  
GREAT NECK, NY 11021

d Control number

e Employee's name, address, and ZIP code

**DEMITRUS G COOPER**  
**#1F**  
1040 Barbey St  
NEW YORK, NY 10027

7 Social security tips	8 Allocated tips	9
10 Dependent care benefits	11 Nonqualified plans	12a
13 Statutory employee	14 Other <b>NYSDI</b> 0.60	12b
Retirement plan	<b>NYPFL</b> 3.09	12c
Third-party sick pay		12d
<b>NY</b>	<b>84-2291945</b>	<b>680.00</b>
		23.23
15 State Employer's state ID number	16 State wages, tips, etc.	17 State income tax
<b>680.00</b>	<b>17.99</b>	<b>NYC</b>

## Form W-2 Wage and Tax Statement

Dept. of the Treasury - IRS